

UWG Faculty Senate Resolution on Retaining Diverse Faculty

Whereas the University of West Georgia Faculty Senate passed the Resolution on Diversifying the Faculty on March 30, 2018, demonstrating the faculty's commitment to building a more diverse faculty that better represents the diversity of our student body;

Whereas significant effort has since been expended to recruit diverse faculty, resulting in the hiring of numerous faculty members from underrepresented groups over the past several years;

And whereas many of these faculty members' recent hiring makes them potentially vulnerable to non-renewal during the current budget reassessment based on reduced revenue projections;

The University of West Georgia Faculty Senate is resolute in urging faculty and administrators at all levels to purposefully consider faculty diversity as a critical factor informing budget management decisions. We appeal to faculty members in all departments to communicate the importance of maintaining the gains we have made in building a diverse faculty, and we expect decision makers to account for the consideration of faculty diversity in the actions they take to address budget management concerns.

Approved by the Faculty Senate on December 6, 2019

Approved by Interim President Stuart Rayfield on December 18, 2019